

FIRM PROFILE



Chartered Accountants



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ABOUT THE FIRM

Integra Chartered Accountants (“i-CA”), is dedicated to delivering unparalleled financial and business advisory services across Southern Africa. Established in 2018, we have grown into a trusted partner for businesses of all sizes, with a footprint spanning Botswana, South Africa, Zambia, and Zimbabwe.

With over 85 years of combined expertise among our partners, we specialize in a wide range of services, including Accounting and Bookkeeping, Audit and Assurance, Taxation, Strategic Business Advisory, Business Rescue and Liquidations, and IT Assurance and Advisory.

Our firm and partners are members of the respective professional associations to ensure our service offerings meet the highest ethical and technical standards.



WHO WE ARE ?

Our firm believes in fostering long-term partnerships built on trust, integrity, and excellence. With us, you can count on reliable guidance, innovative solutions, and unwavering support every step of the way. Our team of experienced professionals is here to provide you with top-notch assurance and advisory services.

We are more than just a typical firm; we are your partners in navigating the complexities of the global economy. At i-CA, we are committed to helping you see beyond borders, identifying and seizing the opportunities that the global marketplace offers.

We understand how to optimize your organization's response to financial and regulatory changes, market opportunities, and global trends, ensuring that you stay ahead of the curve. Our team of experienced professionals is here to provide you with top-notch assurance and advisory services.

”
**WE HAVE
EXPERIENCE IN
ASSURANCE &
BUSINESS ADVISORY**



WHERE WE ARE...

With offices strategically located in Botswana, South Africa, Zambia and Zimbabwe,, we provide clients with unparalleled access to localized expertise across Southern Africa.

Our deep understanding of the region's diverse economic, regulatory, and cultural landscapes enables us to deliver customized solutions that address unique market challenges and opportunities.

This brings to our clients:

Proximity and Accessibility: Being close to our clients ensures responsive service, personalized interactions, and timely support tailored to their needs.

Regional Expertise: Our presence across four key Southern African markets equips us with the insights needed to navigate complex regulatory frameworks and evolving business environments.

Cost-Effective Service: Our on-the-ground presence ensures efficient, high-quality service delivery, minimizing costs while maintaining excellence.

Enhanced Connectivity: Operating across these countries allows us to seamlessly support cross-border initiatives, making us a valuable partner for businesses with regional aspirations.



Integrated Solutions: We blend local knowledge with global best practices, providing comprehensive, innovative services that align with both regional and international standards.

Cultural Understanding: Our team's familiarity with local cultures and business practices fosters trust, enabling stronger partnerships and effective communication.

Growth Support: With insights into emerging trends and opportunities across the region, we provide strategic guidance that helps clients scale and thrive in dynamic markets.

VISION

**TO STAND OUT AS THE TOP
REGIONAL PROFESSIONAL
SERVICES FIRM, EXCELLING
IN CLIENT SATISFACTION
AND QUALITY SERVICE
OFFERINGS**



We strive to be a trusted partner for businesses, organizations, and individuals, empowering them to achieve their aspirations through insightful, innovative, and ethical solutions.

We aspire to lead the industry by fostering long-lasting relationships built on integrity and mutual respect. Our goal is to become a catalyst for economic growth and stability by equipping our clients with the tools and knowledge they need to navigate challenges and seize opportunities.

Our vision extends beyond the numbers - we are committed to making a meaningful impact in the communities we serve. By promoting sustainable practices, driving innovation, and championing inclusivity, we aim to shape a resilient and prosperous future for the region.

Through dedication, expertise, and a forward-thinking approach, we envision a world where businesses thrive, individuals succeed, and trust forms the foundation of every partnership.

MISSION STATEMENT

TO DELIVER EXCEPTIONAL
FINANCIAL AND ADVISORY
SOLUTIONS THAT
EMPOWER BUSINESSES TO
ACHIEVE SUSTAINABLE
GROWTH AND SUCCESS



We consistently deliver exceptional professional services, prioritizing client satisfaction, sustainable growth, and the highest standards in service offerings.

Through a commitment to quality, teamwork, and a positive work environment, we aim to establish ourselves as the go-to choice for professional services in our region.



We are dedicated to fostering a client-centric approach, driving regional excellence, and continuously innovating to meet evolving client needs.

Our focus on integrity and transparency further strengthens our relationships with clients, ensuring that they feel valued and understood throughout their journey with us.



CORE VALUES

Our values are the foundation of everything we do. They shape our identity, guide our actions, and inspire us to deliver excellence in every client engagement.



EXCELLENCE

Taking pride in our rigorous attention to detail and commitment to delivering accurate and thorough reports that help our stakeholders make informed decisions.



INNOVATION

Embracing a culture of continuous improvement and innovation to adapt to evolving client demands and industry trends.



TEAMWORK & COLLABORATION

Fostering a collaborative work environment that encourages teamwork, diversity, and mutual support among our clients and employees to achieve collective success.



INTEGRITY & ACCOUNTABILITY

Upholding the highest standards of integrity, honesty, and accountability in our interactions with clients, colleagues, and the communities we serve.



CLIENT-CENTRIC APPROACH

Placing our clients at the forefront, understanding their needs, and consistently exceeding their expectations to build lasting relationships.



SUSTAINABILITY & SOCIAL INCLUSION

We are dedicated to promoting sustainable practices that benefit our clients, communities, and the environment.

STRATEGIC BUSINESS ADVISORY SOLUTIONS

When facing important strategic decisions, it helps to have the advice and assistance of someone with proven expertise, experience, and an external business perspective.

Do you know the true potential of your business? And do you know how to access or interpret the management information you need to get answers? At i-CA, our advisory team can source and analyze critical management information to assist your business with the strategic decision-making process, including navigating changes in financial reporting frameworks.

We advise our clients and implement systems to ensure that they have the information they need for future growth, including providing training on interpreting financial reports within evolving frameworks.

The failure of many a business is mainly due to a lack of accurate management information and the knowledge to interpret it. Our team will show you how to transform every project or venture you tackle, radically, and how to do so with innovation and enthusiasm.



IFRS & IPSAS ADVISORY

**RISK, COMPLIANCE &
GOVERNANCE**

BUSINESS CONSULTING

AUDIT & ASSURANCE SOLUTIONS

Stringent regulatory requirements on audits add increasing pressure on management. Understanding these requirements helps to smoothen the audit process. i-CA provides quality audit services to organisations for statutory or regulatory reasons.

We listen to your needs, analyse business implications and tailor our approach accordingly. Our audit professionals regularly communicate with your financial management team to ensure cohesion in both auditing and business analysis.

We understand that a value adding auditing and assurance service focuses on scope of business improvement rather than merely preparing financial statements and reporting on figures.

Our expertise in analysing accounting systems, designing better systems with proper internal controls and management information reporting help our clients to adequately plan their business building strategy and give them the confidence to pace up with rapidly moving economy.

EXTERNAL AUDITS

INTERNAL AUDIT

AGREED UPON PROCEDURES

SUSTAINABILITY REPORTING

PERFORMANCE AUDITS



LIQUIDATIONS & BUSINESS RESCUE SOLUTIONS

When your company faces financial challenges, our team of experienced professionals steps in to provide strategic guidance and support. Through meticulous financial analysis and expert restructuring strategies, we help fortify your company's foundations and pave the way for sustainable recovery.

Our skilled negotiators work tirelessly to renegotiate terms with creditors, buying valuable time to implement turnaround initiatives.

In times when rescue efforts prove futile, our liquidation services provide a dignified conclusion to your company's journey. With a meticulous approach to asset evaluation and strategic asset liquidation, we maximize returns for creditors while navigating complex legal proceedings with ease. Our team handles all aspects of the liquidation process, from paperwork to stakeholder communication, providing clarity and support during this challenging time.



TAX, ACCOUNTING & BOOKKEEPING SOLUTIONS

Accurate accounting not only involves numbers, charges and credits, balances, and financial statements; behind it is the work that will help us to make strategic decisions for each of the departments of the economic entity, depending directly on the needs and objectives of this entity.

Accounting is information segmented and classified according to the nature of the operations. It oversees quantifying, measuring, and analysing the operations carried out by any company or economic entity to make financial decision-making easier; because it shows our assets, rights, and obligations in a quantitative way.

With a focus on proactive tax planning and compliance, i-CA helps businesses mitigate tax risks and seize opportunities for growth. Our comprehensive approach to tax advisory encompasses thorough analysis, strategic planning, and precise execution to optimize tax outcomes and drive sustainable business success.

Whether you're a small startup or a multinational corporation, our tailored tax solutions are designed to meet your specific needs and help you navigate the complexities of the ever-evolving tax landscape.



BOOK KEEPING

TAX ADVISORY

ACCOUNTING

TAX PLANNING

IT ASSURANCE & ADVISORY SOLUTIONS

In an era where data security and compliance are paramount, our IT assurance services provide peace of mind. Our team of skilled professionals conducts thorough assessments of your IT systems and processes, identifying potential risks and vulnerabilities.

Through rigorous testing and analysis, we ensure that your systems are secure, reliable, and compliant with industry standards and regulations. From cybersecurity audits to data privacy assessments, we help safeguard your digital assets and protect your business from emerging threats.

We understand that technology is not just a tool but a strategic enabler of business success. With our IT Assurance & Advisory Services, you can trust us to deliver innovative solutions and actionable insights that propel your business forward. Let us be your partner in navigating the complexities of the digital age and unlocking the full potential of your technology investments.

In a rapidly evolving technological landscape, strategic guidance is essential for staying ahead of the curve. Our IT advisory services offer expert insights and recommendations to optimize your IT infrastructure and drive innovation.



DEDICATED FOCUS

ON YOUR BUSINESS

AUDIT | TAX | ADVISORY



OUR PARTNERS



95%
Recommendations
implemented



450+
Clients served between
the partners in the
region



10+
Professional
affiliations



50+
Teams supervised



85+
Years director &
partner experience



0%
Clients contract
terminations



TRESPHORED KABANGA

His deep understanding of the Southern African business landscape, combined with his commitment to excellence, has enabled Tresphored to deliver impactful strategies for clients across diverse industries. He has over 25 years in assurance and advisory.

OUR PARTNERS CONTINUED...



PHILEMON MAWIRE

Philemon is a visionary leader and a co-founding partner of the firm. With over 20 years of experience in assurance and strategic advisory services, he has been instrumental in shaping the firm's reputation for excellence and integrity.



UMAR DOCRAT

In addition to his audit capabilities, Umar has demonstrated proficiency in broader assurance and business advisory services, offering strategic guidance to drive efficiency, mitigate risks, and foster sustainable growth. His diverse background equips him with a holistic understanding of industry challenges, making him a trusted advisor to stakeholders.

OUR PARTNERS CONTINUED...



TAWANDA CHORUMA

Tawanda, a co-founding partner, has over 12 years of auditing and accounting experience in both the private and public sectors and is a registered tax-practitioner. He has in-depth experience in external and internal audit, corporate finance, business valuations and advisory services across the region.



ELTON MAWIRE

As a result-oriented professional, Elton has excelled in various domains, including regulatory audits, financial framework implementation, and strategic advisory services across the SADC region that has made him a valuable asset in delivering exceptional financial and advisory solutions. He is a co-founder of the Firm.

MOTIVATION | Why “i-CA”

At i-CA, we understand the critical role that partnering with the right professional advisor plays in strengthening your organization's governance, risk management, and compliance frameworks. As your trusted partner, we are committed to guiding you through the complexities of the global economy with integrity, excellence, and innovative solutions.

Our profile outlines our expertise, collated to provide you with comprehensive assurance and strategic insights tailored to your unique needs. We believe that effective assurance and advisory practices not only identify potential risks but also enhance operational efficiencies and support informed decision-making.

Our team of seasoned professionals brings a wealth of experience in conducting thorough and objective engagements, offering you reliable insights and personalized recommendations. We aim to empower your organization to navigate challenges and capitalize on opportunities, ensuring you remain proactive in an ever-evolving regulatory landscape.

More than just an accounting or audit firm, we are dedicated to fostering long-term partnerships that optimize your response to financial and regulatory changes. Our commitment to your success is unwavering, and we are excited about the opportunity to support your organization in achieving its strategic objectives.

We look forward to the possibility of partnering with you and contributing to your success.

GROW YOUR BUSINESS WITH US!

We are committed to providing exceptional service and personalized support. We are interested in partnering with you.

Whether you're looking for expert financial advice, business solutions, or more information about our services, please contact us.



SCAN QR CODE FOR CONTACT CARD

BOTSWANA
SOUTH AFRICA
ZAMBIA
ZIMBABWE

www.integra-ca.africa



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